

Policy Statements

Health and Safety Policy (Doc.Id: ST-POL-HO-HSE-GEN-001)

ENGIE STOMO is committed to achieving high standards of health and safety not only in respect of its own employees but also in relation to contractors working on our sites, visitors and members of the community who may be affected by our plants activities.

- We are aware of our legal obligations and the requirements and expectations of our stakeholders, we are fully committed to meeting these obligations. The successful management of health, safety and staff welfare is a key management objective and we fully recognise the contribution that this makes towards our overall business performance. In addition, we fully recognise that accidents and ill health commonly result from failings in management systems and control, and these we strive to continually improve.
- We will operate and maintain our sites so that proper provision is made for health, safety and welfare of our employees at work and of others who may be affected by our activities with the commitment to achieve an accident-free sites. We will provide safe and healthy working conditions, equipment and systems of work. We fully support the concept of consultation with our staff on health and safety matters and have established Health and Safety committees to provide a forum for such consultation. This policy is displayed at all STOMO sites in multiple locations and is reviewed on an annual basis.

Environmental Policy (Doc.Id: ST-POL-HO-HSE-GEN-002)

ENGIE STOMO believes it has an important duty to ensure good environmental performance in all its business operations and to provide the necessary organisation, commitment and training to fulfil this obligation. Senior management firmly believes in, and is committed to monitoring and improving environmental performance, pollution prevention and environmental protection.

These aims will be achieved through:

- Incorporating environmental responsibility into business operations by planning environmental protection reviewing and developing policy by setting targets and reviewing and auditing our performance regularly.
- Utilising the best available techniques not entailing excessive costs (BATNEEC) to comply with the requirements of existing and future legislation and encouraging those working on our site to meet the same standards.
- Implementing a systematic waste minimisation programme to achieve objectives and targets to reduce waste.
- Pursuing continuous improvement in environmental performance, where reasonably practicable, by setting objectives and targets, increasing reuse and recycling and improving solid and liquid waste management methods.
- Being committed to maintaining effective communication systems on environmental matters through training and improved awareness.
- **ENGIE STOMO** will promote its objectives and will respond positively to enquiries and suggestions from both inside and outside the company.

All employees have responsibilities for policy implementation by participating and contributing to its success through their actions and suggestions.

Security Policy (Doc.Id: ST-POL-HO-HSE-GEN-003)

ENGIE STOMO is committed to provide a secure working environment by establishing and maintaining the required security measures to prevent unlawful acts against our facilities which endanger the safety and security of persons and property within the company managed facilities.

These aims will be achieved through:

- When necessary, appointing external security advisors to provide security intelligence in order to support assessment of risk to our personnel and assets.
- Devising and applying security measures and standards to counter risk to personnel, assets and operational requirements according with the local environment.
- Compliance with applicable laws and regulations that govern security at each facility and ensure that appropriate measures are applied to protect our personnel and facilities
- Reviewing our security measures and standards on an on-going basis to ensure that any changing risk is addressed.
- Monitoring risk on an on-going basis, at both local and corporate levels, identifying threats specific to each location and where appropriate to persons that changing risk is addressed.

It is the responsibility of all employees and personnel on our premises to contribute to achieving and maintaining a secure environment in which we can function effectively.

Quality Policy (Doc.Id: ST-POL-HO-HSE-GEN-004)

ENGIE STOMO regards the management of quality to be an integral part of business activities and fundamental to meeting the requirements of our customers, stakeholders and employees. We recognise the value of a positive culture that derives from strong leadership and commitment to realistic quality objectives designed to bring about continuous improvement.

These aims will be achieved through:

- Balance our performance in terms of availability and efficiency through the cost-effective long-term planning of objectives and targets in order to meet any expectations.
- Quantify, control and minimise to the best of our ability the risks to the business.
- Strive towards the means for planning and implementing the work necessary to comply with the ISO 9001 standard.
- Develop a Quality Plan and set objectives for continuous improvement, and review on an annual basis.
- Define the organisation and designated responsibilities.
- Provide training to ensure the competence and effective participation of all staff.
- Provide effective co-ordination of contractors working on site to ensure compliance with the Quality Management System.
- Monitor and review all aspects of the business in order to maximise and fully develop the potential of individuals and the company.

It is the responsibility of all employees and personnel on our premises to contribute to achieving and maintaining a Safe and Quality site which we can function effectively.

Signed.....

Yaqoub Harbi Al Harthi (CEO)



Date:- 17th October 2022